



SchoolsCompany Central Devon Academy

Equality Objectives 2016

1. To raise expectations amongst staff, students and parents in order that 80% of young people on SchoolsCompany Central Devon Academy roll make at least Nationally expected progress a year in all core subjects. Working towards this – parental engagement being worked on, developing feedback currently. New systems feeding into this.
2. To ensure that young people who attend SchoolsCompany Central Devon Academy have adequate support so that they can attend school regularly (at least 85%). Attendance monitored regularly; work regularly with EWO, support with transport. Closer to 85% than ever been.
3. To ensure that those students most in need are able to make nationally expected progress and progress in line with their peers. PP grant money used to support these young people; curriculum being altered to meet needs. EP used for CiC.
4. To create a learning environment that allows SchoolsCompany Central Devon Academy to operate as an exclusion free Academy. Enabling all learners the opportunity to access a full time curriculum. Looking at alt venues to support those who find things most challenging. Exclusions lower than ever before.
5. To improve communication with all parents and carers, by liaising with them regularly through a variety of mediums including; [Home visits](#), [phone calls](#), [postcards](#), a newsletter, [reports](#) and locally arranged parent meetings. Reports being developed – will include Development Wheel. Newsletter not in place at present.
6. To constantly review KS1-4 curriculum to ensure it best suits the needs of all learners at SchoolsCompany Central Devon Academy. In process of curric review : looking at key indicators of progress, attendance and exclusions – using these as guide.
7. To create a safe environment free from bullying and all forms of discrimination. Developing safe spaces in building where students can talk to staff members. Expand pastoral support network. About to undertake work with Early Help for Mental Help team.

Governing Body Review Cycle:

Approved April 2016

Reviewed and updated February 2017

Next review date: February 2018