



SCHOOLS COMPANY

Drugs Policy

Introduction

This policy is intended to clarify and explain:

- SchoolsCompany Devon Academies drugs education programme
- The management of drug related incidents

This policy should be seen within the context of other policies, particularly those relating to: the curriculum, behaviour management, equal opportunities, safeguarding and smoking.

Definition of Drugs

Our drugs education programme includes all illegal drugs, legal highs, alcohol, tobacco, volatile substances and over-the-counter and prescription medicines.

Aims of the Policy

The Drugs Education Programme aims to:

- Increase knowledge and understanding of drugs and their effects by providing accurate information
- Improve self-knowledge, particularly in terms of risk taking
- Promote positive attitudes towards healthy lifestyles; to challenge and try to modify these when they may lead to behaviour harmful to health
- Promote a sense of responsibility towards the use of drugs
- Develop social skills such as making informed choices and resisting unhelpful pressures from peers and from advertising

In managing drug related incidents we will:

- Strive to maintain an environment in which the school is free from the misuse of any drugs through education, vigilance, and working with the police
- Reduce situations of risk for the majority by informing all young people about the dangers of drugs
- Deter future occurrences by having a consistent approach to drug use and possession
- Respond to any individual in the school community in need of support

Responsibilities

The Principal is responsible overall for the policy and its implementation. The PSE teachers are responsible for devising and implementing the drugs education programme and liaising with

If this is a printed version of this policy then it may not be the current version. Please source this policy electronically for the most up to date version.

appropriate external agencies. The Extended Leadership team and Senior Leaders are responsible for the management of drug related incidents and liaising with the police and other relevant agencies.

Managing Drug-Related Issues and Incidents

Boundaries

It is against SchoolsCompany Devon Academies rules for students to bring or take any illegal drugs, legal highs, alcohol or any other intoxicating substance on a centre site or on any centre related trip or visit.

Authorised Medicines

Medicines that are authorised by parents and prescribed by a doctor, such as Ritalin, are kept locked in the admin office. They are administered, according to the SchoolsCompany Devon Academies Medication Policy, by a member of the staff and a written record is made and witnessed.

Other aids such as inhalers are also kept locked away at the request of parents.

Staff will not administer any medicine to a child unless it is prescribed by a doctor and authorised by parents/carers.

Smoking

All centres are non-smoking sites. The Smoking Policy is posted throughout the centres. A copy is attached.

Alcohol

If a student is caught in the possession of alcohol it will be confiscated and will be poured away. Parents / Carers will be informed. A record will be made in the incident log and on SIMS.

If a student has been taking alcohol parents will be informed and arrangements will be made to send them home. In the meantime the student will be isolated and monitored by staff. If a student is found to be intoxicated it may be necessary to call an ambulance if there is any suspicion that their health is at risk.

In the case where a student has been found to be supplying alcohol to other students, the young person and parents / carers will be asked to attend a meeting with a member of the Senior Leadership Team to consider an appropriate course of action

If it is considered that a student should have ongoing problems with alcohol abuse he/she can be referred to the YSMART for assessment and possible counselling. Parents will be consulted at this stage.

Illegal Drugs

If there is any suspicion that drugs are present in the centre, parents will be informed immediately and the police will be called to interview the suspect(s). Any student caught in possession of or under the influence of illegal drugs will be isolated and monitored by staff until a parent/carer can

If this is a printed version of this policy then it may not be the current version. Please source this policy electronically for the most up to date version.

collect them. It may be necessary to call an ambulance if there is any suspicion that the student's health is at risk. A record will be made in the incident log and on SIMS.

If it is considered that a student should have ongoing problems with drug abuse he/she can be referred to YSmart for assessment and possible counselling. Parents/carers will be consulted at this stage.

Other substances/stimulants/ legal highs

Cases of a student being in possession or under the influence of substances which are likely to cause intoxication and/or affect the student's ability to work and relate to others will be managed in the same way as those in the case of alcohol (above).

The following help lines are also available to young people and parents / carers:

Drugs

FRANK 0800 77 66 00

Families Anonymous 020 7498 4680

Alcohol

Al-Anon Family Groups 020 7403 0888

YSMART 01392 683030

The policy is available on the staff server. It will be included in induction sessions for new staff. It is available for parents/carers to view at their request.

Monitoring, Evaluation and Review

- The drugs education programme will be monitored and reviewed as part of the annual curriculum review.
- All drug-related incidents will be recorded in the Incident Log and on SIMS.
- All formal staff discussions related to incidents and subsequent actions are recorded.

The evidence listed above will be evaluated at the end of each academic year and any amendments will be built into the development plan for the following year.

Governing Body Review Cycle:

Adopted by the Management Committee: September 2010

Reviewed: July 2013

Reviewed: October 2014

Reviewed: April 2016

Reviewed October 2016

Next due for review: October 2017 - If changes are needed before this date then the policy should be referred back to the Governing Body, with proposed amendments.

If this is a printed version of this policy then it may not be the current version. Please source this policy electronically for the most up to date version.

SMOKING POLICY



This is a no smoking area. Staff, students and visitors are not permitted to smoke on the premises; this includes the outside areas.

We discourage all young people from smoking. We can arrange for help if young people would like to stop or cut down on their smoking habit.

Ask your personal mentor or the school nurse if you are anxious about not being able to smoke during the school day. Remember you will not be allowed to smoke in a mainstream school, college or a work place.



Any student who is caught smoking on site will be given an initial verbal warning, this will be recorded in his/her file. There will also be a loss of points.

If caught again he/she will be interviewed by the Student Support Manager who will issue a formal warning and contact parents/carers. This will also be followed by a loss of points.

If there is a further breaking of the no smoking rule a formal written warning will be sent to parents / carers. Parents / carers may be asked to come into the centre to discuss the issue.

Any further incidence involving smoking may result in internal exclusion.